Financial Statements

December 31, 2014 and 2013





Independent Auditors' Report

Board of Directors The F.B. Heron Foundation

We have audited the accompanying financial statements of the F.B. Heron Foundation, which comprise the statements of financial position as of December 31, 2014 and 2013, and the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the F.B. Heron Foundation as of December 31, 2014 and 2013 and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Report on Supplementary Information

O'Connor Davies, UP

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The schedule of program, administrative and investment expenses on page 14 is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information on is fairly stated in all material respects in relation to the financial statements as a whole.

June 1, 2015

Statements of Financial Position

	December 31				
	2014	2013			
ASSETS					
Cash and cash equivalents	\$ 6,913,867	\$ 1,232,703			
Investments allocated for mission	173,152,219	111,262,461			
Other investments	107,586,171	178,243,924			
Prepaid Federal excise taxes	73,525	-			
Other assets	986,178	763,114			
Property and equipment, net	-	68,354			
	\$ 288,711,960	\$ 291,570,556			
	· · · · · ·				
LIABILITIES AND NET ASSETS					
Liabilities					
Accounts payable and accrued expenses	\$ 561,484	\$ 421,807			
Grants payable	204,130	251,000			
Federal excise tax payable	-	72,475			
Deferred rent	112,726	110,620			
Deferred Federal excise tax	432,766	794,536			
Total Liabilities	1,311,106	1,650,438			
Unrestricted net assets	287,400,854	289,920,118			
	<u> </u>	<u> </u>			
	\$ 288,711,960	\$ 291,570,556			

Statements of Activities

	Year Ended			
	December 31			1
	2014			2013
INVESTMENTS ALLOCATED FOR MISSION				
Revenue				
Interest, dividends and partnership earnings	\$ 2,656	6,099	\$	1,629,914
Realized gain	2,287	7,048		271,537
Unrealized gain, net of deferred excise tax	2,916	6,502		9,040,765
Program service fees (USCII license fee)		2,500		92,500
Current Federal excise tax		1,000)		(23,000)
Net Revenue for Investments Allocated for Mission	7,86	1,149		11,011,716
Expenses				
Program expenses	3,539	9,222		1,796,866
Administrative expenses		1,191		1,130,337
Investment expenses		0,923		1,091,985
Total Expenses for Investments Allocated for Mission	5,44	1,336		4,019,188
Excess of Revenue over Expenses for Investments				
Allocated for Mission	2,419	9,813		6,992,528
Grants authorized, net of refunded amount of \$12,500 in 2014	8,387	7,056		5,207,138
(Deficiency) Excess of Revenue over Expenses for				
Investments Allocated for Mission	(5,967	7,243)		1,785,390
OTHER INVESTMENTS				
Revenue				
Interest, dividends and partnership earnings		1,993		4,385,315
Realized gain	22,026			14,207,354
Unrealized (loss) gain, net of deferred excise tax	(22,143			12,527,332
Current Federal excise tax		9,000)	-	(377,000)
Net Revenue for Other Investments	3,756	6,130		30,743,001
Expenses				
Investment expenses	308	8,1 <u>51</u>		464,722
Excess of Revenue over Expenses for Other Investments	3,447	7,979		30,278,279
Change in Net Assets	(2,519	9,264)		32,063,669
NET ASSETS				
Beginning of year	289,920	<u>),118</u>	_ 2	257,856,449
End of year	\$ 287,400	0,854	\$ 2	289,920,118

Statements of Cash Flows

	Year Ended December 31		
	2014	2013	
CASH FLOWS FROM OPERATING ACTIVITIES Change in net assets Adjustments to reconcile change in net assets to net cash from operating activities	\$ (2,519,264)	\$ 32,063,669	
Depreciation and amortization Realized and unrealized gain on investments Deferred Federal excise tax (benefit) provision Writedown of PRI investment Amortization of deferred rent Net change in operating assets and liabilities Prepaid Federal excise taxes	68,354 (4,724,917) (361,770) 28,801 2,106 (73,525)	17,089 (36,486,959) 439,971 294,175 2,102	
Other assets Accounts payable and accrued expenses Federal excise tax payable Grants payable Net Cash from Operating Activities	(223,064) 139,677 (72,475) (46,870) (7,782,947)	(257,108) 46,224 72,475 (1,601,925) (5,342,762)	
CASH FLOWS FROM INVESTING ACTIVITIES Purchases of other investments Proceeds from other investments sold Purchases of investments allocated for mission Proceeds from investments allocated for mission sold or repaid Purchases of property and equipment Net Cash from Investing Activities Net Change in Cash and Cash Equivalents	(4,411,995) 74,499,397 (92,493,637) 35,870,346 	(29,220,483) 34,855,923 (14,208,515) 11,559,717 (85,442) 2,901,200 (2,441,562)	
CASH AND CASH EQUIVALENTS Beginning of year	1,232,703	3,674,265	
End of year	\$ 6,913,867	\$ 1,232,703	
SUPPLEMENTAL DISCLOSURE Federal excise tax paid	\$ 756,000	\$ 260,000	

Notes to Financial Statements December 31, 2014 and 2013

1. Organization

The F.B. Heron Foundation (the "Foundation") is a not-for-profit, charitable corporation formed in December 1991 under the General Corporation Law of the State of Delaware. The Foundation is exempt from income tax under Section 501(c)(3) of the Internal Revenue Code (the Code) and is classified as a private foundation under Section 509(a) of the Code.

To advance its mission of helping people and communities to help themselves, the Foundation supports organizations that increase and maintain reliable employment, as well as those that advance systematic innovations to help communities be resilient to the changing nature of work. The Foundation makes grants and invests to support an enterprise's growth, or a change of business model that improves, preserves, or sustains the ability to increase employment and livelihood for people in the community.

2. Summary of Significant Accounting Policies

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (US GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingencies at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Accordingly, actual results could differ from those estimates.

Cash Equivalents

Cash equivalents include short-term investments with maturities of three months or less at the time of purchase, which are intended to be used for payment of expenses and grants and exclude those amounts used by investment managers for long-term investment strategies.

Fair Value Measurements

The Foundation follows US GAAP guidance on Fair Value Measurements which defines fair value and establishes a fair value hierarchy organized into three levels based upon the input assumptions used in pricing assets. Level 1 inputs have the highest reliability and are related to assets with unadjusted quoted prices in active markets. Level 2 inputs relate to assets with other than quoted prices in active markets which may include quoted prices for similar assets or liabilities or other inputs which can be corroborated by observable market data. Level 3 inputs are unobservable inputs and are used to the extent that observable inputs do not exist.

Notes to Financial Statements December 31, 2014 and 2013

2. Summary of Significant Accounting Policies (continued)

Investments Valuation

Investments (both investments allocated for mission and other investments), with the exception of program related investments, are stated at fair value. The fair value of limited partnerships has been estimated using the Net Asset Value ("NAV") as reported by the management of the respective partnerships. US GAAP guidance provides for the use of NAV as a "Practical Expedient" for estimating fair value of limited partnerships. NAV reported by each partnership is used as a practical expedient to estimate the fair value of the Foundation's interest therein and their classification within Level 2 or 3 is based on the Foundation's ability to redeem its interest in the near term. For insured deposits, fair value is the amount of the deposit.

Programmatic Related Investments

Programmatic investments consist of program related investments (PRIs). PRIs, defined in IRC 4944(c), have a primary purpose of advancing the mission of the Foundation without a significant purpose of the production of income or the appreciation of property. PRIs are treated as charitable distributions on Internal Revenue Service form 990-PF, the tax and information return filed by private foundations for minimum-distribution requirement purposes. The Foundation's PRIs are considered below market rate loans and equities. They are stated at cost, less any valuation allowance for discount or uncollectable amounts.

Property and Equipment

Property and equipment are stated at cost. Depreciation was computed using the straightline method over the estimated useful life of the assets. The estimated useful lives range from five to seven years. Leasehold improvements were amortized over the life of the original lease, which was ten years.

Net Asset Presentation

Net assets and revenues, expenses, gains and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, the Foundation's net assets are classified as permanently restricted, temporarily restricted or unrestricted. There were no temporarily or permanently restricted net assets at December 31, 2014 and 2013.

Investment Income Recognition

Purchases and sales of securities are recorded on a trade-date basis. Realized and unrealized gains and losses are included in the determination of the change in net assets.

Notes to Financial Statements December 31, 2014 and 2013

2. Summary of Significant Accounting Policies (continued)

Grants

Grants are recognized when approved by the Board of Directors and/or President, unless conditions imposed on the grantee have not been fulfilled. Such conditional grants are recognized when the conditions have been satisfied.

Reclassification

Certain amounts in the 2013 financial statements have been reclassified to conform to the 2014 presentation.

Accounting for Uncertainty in Income Taxes

The Foundation recognizes the effect of income tax positions only if those positions are more likely than not of being sustained. Management has determined that the Foundation had no uncertain tax positions that would require financial statement disclosure. The Foundation is no longer subject to audits by the applicable taxing jurisdictions for periods prior to 2011.

Subsequent Events Evaluation by Management

Management has evaluated subsequent events for disclosure and/or recognition in the financial statements through the date that the financial statements were available to be issued, which is June 1, 2015.

3. Investments Allocated for Mission

Investments allocated for mission advance the mission of the Foundation using the core program strategies articulated in Note 1. These include both risk-adjusted, market-rate investments that advance the mission as well as PRIs.

The Foundation's PRI loans bear interest at below-market rates from 1% to 5%, generally payable on March 31 and September 30 of each year. PRI loans are individually monitored to determine net realizable value based on an evaluation of recovery. Management has reviewed the collectability of all PRI loans and deemed an allowance to be unnecessary.

PRI equities consist of seven PRIs in limited partnership interests in community development ventures and real estate funds, one PRI in preferred stock in a regulated community bank and one direct equity investment. PRI equity balances are net of a \$2,000,000 and \$500,000 valuation reserve at December 31, 2014 and 2013.

Notes to Financial Statements December 31, 2014 and 2013

3. Investments Allocated for Mission (continued)

The following are the classes and major categories of investments allocated for mission at December 31 grouped by the fair value hierarchy for those investments measured at fair value on a recurring basis:

				2014		
		(Level 1)	(Level 2)	(Level 3)		Total
At Fair Value						
Insured deposits in low income designated						
Credit unions and community						
development banks	\$	250,000	\$	- \$	- \$	250,000
Common and Preferred Stock						
Information technology		13,862,130		-		13,862,130
Consumer discretionary		12,761,359		-		12,761,359
Health care		11,609,391		-		11,609,391
Other		37,646,581		- 2,000,000)	39,646,581
US community investing index						
commingled fund		-	23,992,720) .		23,992,720
Fixed-Income Securities						
US agency		-	20,219,984			20,219,984
Municipals		-	22,118,029			22,118,029
Corporate		-	964,515	5		964,515
Limited partnership interests				9,296,304	<u> </u>	9,296,304
Total at Fair Value	\$	76,129,461	\$ 67,295,248	3 \$ 11,296,304	ļ	154,721,013
Program related investments, at cost, net of	\$2.00	00.000 valuati	on reserve		=	15,965,702
Invested cash and cash equivalents, at cost	,-,-	,				2,465,504
Total Investments Allocated for Mission					\$	173,152,219
Total investments / moduled for iviission					Ψ	170,102,210
				2013		
		(Level 1)	(Level 2)	2013 (Level 3)		Total
At Fair Value		(Level 1)				Total
At Fair Value Insured deposits in low income designated		(Level 1)				Total
		(Level 1)				Total
Insured deposits in low income designated	\$	(Level 1) 1,500,000			\$	
Insured deposits in low income designated Credit unions and community	\$		(Level 2)	(Level 3)	- \$	
Insured deposits in low income designated Credit unions and community development banks	\$		(Level 2)	(Level 3)	- \$	1,500,000 3,020,595
Insured deposits in low income designated Credit unions and community development banks Common and Preferred Stock	\$	1,500,000	(Level 2)	(Level 3)	- \$	1,500,000 3,020,595 2,574,934
Insured deposits in low income designated Credit unions and community development banks Common and Preferred Stock Information technology	\$	1,500,000 3,020,595	(Level 2)	(Level 3)		1,500,000 3,020,595 2,574,934 2,442,492
Insured deposits in low income designated Credit unions and community development banks Common and Preferred Stock Information technology Health care	\$	1,500,000 3,020,595 2,574,934	(Level 2)	(Level 3)		1,500,000 3,020,595 2,574,934
Insured deposits in low income designated Credit unions and community development banks Common and Preferred Stock Information technology Health care Industrial	\$	1,500,000 3,020,595 2,574,934 2,442,492	(Level 2)	(Level 3) - \$		1,500,000 3,020,595 2,574,934 2,442,492 9,665,643
Insured deposits in low income designated Credit unions and community development banks Common and Preferred Stock Information technology Health care Industrial Other US community investing index commingled fund	\$	1,500,000 3,020,595 2,574,934 2,442,492	(Level 2)	(Level 3) - \$		1,500,000 3,020,595 2,574,934 2,442,492
Insured deposits in low income designated Credit unions and community development banks Common and Preferred Stock Information technology Health care Industrial Other US community investing index commingled fund Fixed-Income Securities	\$	1,500,000 3,020,595 2,574,934 2,442,492	(Level 2)	(Level 3) - \$		1,500,000 3,020,595 2,574,934 2,442,492 9,665,643
Insured deposits in low income designated Credit unions and community development banks Common and Preferred Stock Information technology Health care Industrial Other US community investing index commingled fund	\$	1,500,000 3,020,595 2,574,934 2,442,492	(Level 2)	(Level 3)		1,500,000 3,020,595 2,574,934 2,442,492 9,665,643
Insured deposits in low income designated Credit unions and community development banks Common and Preferred Stock Information technology Health care Industrial Other US community investing index commingled fund Fixed-Income Securities	\$	1,500,000 3,020,595 2,574,934 2,442,492	(Level 2) \$ 21,224,04	(Level 3)		1,500,000 3,020,595 2,574,934 2,442,492 9,665,643 21,224,041
Insured deposits in low income designated Credit unions and community development banks Common and Preferred Stock Information technology Health care Industrial Other US community investing index commingled fund Fixed-Income Securities US agency Municipals Corporate	\$	1,500,000 3,020,595 2,574,934 2,442,492	(Level 2) \$ 21,224,04 18,245,684	(Level 3)		1,500,000 3,020,595 2,574,934 2,442,492 9,665,643 21,224,041 18,245,684 19,885,078 1,239,696
Insured deposits in low income designated Credit unions and community development banks Common and Preferred Stock Information technology Health care Industrial Other US community investing index commingled fund Fixed-Income Securities US agency Municipals	\$	1,500,000 3,020,595 2,574,934 2,442,492	(Level 2) \$ 21,224,04 18,245,684 19,885,078	(Level 3)		1,500,000 3,020,595 2,574,934 2,442,492 9,665,643 21,224,041 18,245,684 19,885,078
Insured deposits in low income designated Credit unions and community development banks Common and Preferred Stock Information technology Health care Industrial Other US community investing index commingled fund Fixed-Income Securities US agency Municipals Corporate	\$	1,500,000 3,020,595 2,574,934 2,442,492	(Level 2) \$ 21,224,04 18,245,684 19,885,078	(Level 3) - \$ - 1,000,000	· · · · · · · · · · · · · · · · · · ·	1,500,000 3,020,595 2,574,934 2,442,492 9,665,643 21,224,041 18,245,684 19,885,078 1,239,696
Insured deposits in low income designated Credit unions and community development banks Common and Preferred Stock Information technology Health care Industrial Other US community investing index commingled fund Fixed-Income Securities US agency Municipals Corporate Limited partnership interests Total at Fair Value	\$	1,500,000 3,020,595 2,574,934 2,442,492 8,665,643	\$ 21,224,04 18,245,684 19,885,078 1,239,696 \$60,594,499	(Level 3) - \$ - 1,000,000	· · · · · · · · · · · · · · · · · · ·	1,500,000 3,020,595 2,574,934 2,442,492 9,665,643 21,224,041 18,245,684 19,885,078 1,239,696 10,472,465 90,270,628
Insured deposits in low income designated Credit unions and community development banks Common and Preferred Stock Information technology Health care Industrial Other US community investing index commingled fund Fixed-Income Securities US agency Municipals Corporate Limited partnership interests Total at Fair Value Program related investments, at cost, net of Stocks	\$	1,500,000 3,020,595 2,574,934 2,442,492 8,665,643	\$ 21,224,04 18,245,684 19,885,078 1,239,696 \$60,594,499	(Level 3) - \$ - 1,000,000	· · · · · · · · · · · · · · · · · · ·	1,500,000 3,020,595 2,574,934 2,442,492 9,665,643 21,224,041 18,245,684 19,885,078 1,239,696 10,472,465 90,270,628 17,528,930
Insured deposits in low income designated Credit unions and community development banks Common and Preferred Stock Information technology Health care Industrial Other US community investing index commingled fund Fixed-Income Securities US agency Municipals Corporate Limited partnership interests Total at Fair Value	<u>\$</u>	1,500,000 3,020,595 2,574,934 2,442,492 8,665,643	\$ 21,224,04 18,245,684 19,885,078 1,239,696 \$60,594,499	(Level 3) - \$ - 1,000,000	· · · · · · · · · · · · · · · · · · ·	1,500,000 3,020,595 2,574,934 2,442,492 9,665,643 21,224,041 18,245,684 19,885,078 1,239,696 10,472,465 90,270,628

Notes to Financial Statements December 31, 2014 and 2013

3. Investments Allocated for Mission (continued)

The following is a reconciliation of the beginning and ending balances for assets and liabilities measured at fair value using significant unobservable inputs (Level 3):

	2014				2013		
	Limited			Limited			
	Preferred	Partnership		Preferred	Partnership		
	Stock	Interests	Total	Stock	Interests	Total	
Beginning balance	\$ 1,000,000	\$ 10,472,465	\$ 11,472,465	\$ 1,000,000	\$ 9,517,196	\$ 10,517,196	
Realized gains	-	144,962	144,962	-	131,706	131,706	
Unrealized gains	-	548,039	548,039	-	2,473,205	2,473,205	
Redemptions	-	(1,264,268)	(1,264,268)	-	(1,677,233)	(1,677,233)	
Distributions of stock, a level 1 input	-	(1,682,908)	(1,682,908)	-	(195,624)	(195,624)	
Purchases, issuances and settlements	1,000,000	1,078,014	2,078,014		223,215	223,215	
Ending balance	\$ 2,000,000	\$ 9,296,304	\$ 11,296,304	\$ 1,000,000	\$ 10,472,465	\$ 11,472,465	

Information regarding Level 3 investments at December 31, 2014 is as follows:

	 Fair Value	Unfunded ommitments	Redemption Frequency	Redemption Notice Period
Limited partnership interests Preferred stock	\$ 9,296,304 2,000,000	\$ 9,479,626	*	*
Total	\$ 11,296,304	\$ 9,479,626		

^{*} Both the preferred stock and limited partnership interests are illiquid assets.

The following summarizes changes in PRIs for 2014 and 2013:

		2014			2013	
	PRI Loans	PRI Equities	Total	PRI Loans	PRI Equities	Total
Balance at beginning of year	\$ 14,824,687	\$ 2,704,243	\$ 17,528,930	\$ 11,288,591	\$ 2,544,879	\$ 13,833,470
Additions						
Disbursements	54,223	1,321,214	1,375,437	5,052,069	500,000	5,552,069
Deductions						
Repayments	(1,081,198)	(328,666)	(1,409,864)	(1,515,973)	(46,461)	(1,562,434)
Writeoffs		(28,801)	(28,801)		(294,175)	(294,175)
	13,797,712	3,667,990	17,465,702	14,824,687	2,704,243	17,528,930
Valuation adjustment		(1,500,000)	(1,500,000)			
Balance at end of year	\$ 13,797,712	\$ 2,167,990	\$ 15,965,702	\$ 14,824,687	\$ 2,704,243	\$ 17,528,930

Notes to Financial Statements December 31, 2014 and 2013

3. Investments Allocated for Mission (continued)

PRI loan principal repayments at December 31, 2014 are projected as follows:

2015	\$ 1,875,060
2016	3,820,666
2017	2,118,262
2018	865,163
2019	118,561
Thereafter	 5,000,000
	\$ 13,797,712

PRI equity investments will be redeemed over the next six years depending on investment performance and activity.

4. Other Investments

The following are the classes and major categories of other investments at December 31 grouped by the fair value hierarchy for those investments measured at fair value on a recurring basis:

	2014		 2013
At Fair Value		_	_
Fixed-Income Funds			
Intermediate credit term bond fund	\$	25,445,444	\$ 24,389,114
Equity Funds			
US large cap		10,018,185	59,890,681
US mid/small cap		-	18,719,734
Non-US developed markets		53,277,134	55,953,759
Non-US emerging markets		18,845,300	 19,290,530
Total at Fair Value		107,586,063	178,243,818
Invested cash and cash equivalents, at cost		108	106
Total Other Investments	\$	107,586,171	\$ 178,243,924

All other investments measured at fair value were valued using level 2 inputs.

Notes to Financial Statements December 31, 2014 and 2013

5. Assets Stated at Fair Value

The following summarizes all assets stated at fair value at December 31:

	2014				
	(Level 1)	(Level 2)	(Level 3)	Total	
Investments allocated for mission Other investments	\$ 76,129,461 <u>-</u> \$ 76,129,461	\$ 67,295,248 107,586,063 \$ 174,881,311	\$ 11,296,304 <u>\$ 11,296,304</u>	\$ 154,721,013	
		20	13		
	(Level 1)	(Level 2)	(Level 3)	Total	
Investments allocated for mission Other investments	\$ 18,203,664 	\$ 60,594,499 178,243,818 \$ 238,838,317	\$ 11,472,465 - \$ 11,472,465	\$ 90,270,628 178,243,818 \$ 268,514,446	

6. Property and Equipment

Property and equipment consisted of the following at December 31:

	2014		2013	
Leasehold improvements Furniture Equipment and website development	\$	446,255 120,581 124,485	\$	446,255 120,581 124,485
Accumulated depreciation and amortization	\$	691,321 (691,321)	\$	691,321 (622,967) 68,354

7. Grants Payable

The following summarizes changes in grants payable for the years ended December 31:

	2014	2013
Balance at beginning of year	\$ 251,000	\$ 1,852,925
Grants authorized	8,399,556	5,207,138
Grants paid	(8,446,426)	(6,809,063)
Balance at end of year	\$ 204,130	\$ 251,000

There are an additional \$3,760,000 of conditional grant payments at December 31, 2014 which will become payable once the appropriate conditions have been met.

Notes to Financial Statements December 31, 2014 and 2013

8. Federal Excise Tax

As a private foundation, the Foundation is normally subject to a Federal excise tax equal to 2% of its net investment income. However, under Section 4940(e) of the Code, this tax is reduced to 1% if certain conditions are met. Current taxes are estimated at 2% of net investment income, as defined in the Code.

The Foundation records deferred excise taxes using the 2% rate. For 2014 and 2013 deferred excise tax benefit (provision) amounted to \$361,770 and \$(439,971).

For Federal excise tax purposes, realized gains and losses from the sale of securities are determined on the specific-identification basis. Net realized gain or loss is based on the Foundation's allocated share, and, on sale, average cost is used.

9. Lease Commitment

The Foundation's office lease expires on December 31, 2020. The Foundation has the right to cancel this lease effective December 31, 2015 upon 1 years notice and the payment of \$345,147. Future minimum rental payments under this agreement are as follows:

2015	\$ 310,837
2016	335,905
2017	335,905
2018	335,905
2019	335,905
2020	335,905
	\$ 1,990,362

Rent expense for 2014 and 2013 was \$330,042 and \$252,005.

10. Retirement Plans

The Foundation sponsors a defined contribution retirement plan under IRC Section 401(a). The Foundation is obligated to contribute 12% of the basic compensation for all eligible employees subject to IRS and ERISA limitations. The Foundation also sponsors a 401(k) savings plan. Eligible participants, as defined, may make voluntary contributions into the savings plan. The Foundation is obligated to match 50% of participant contributions, not to exceed 3% of base compensation. For 2014 and 2013, retirement and savings plan expense was \$266,250 and \$228,437.

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Supplementary Information

Years Ended December 31, 2014 and 2013

The F.B. Heron Foundation

Schedule of Program, Administrative and Investment Expenses Year Ended December 31

2014 2013		
Other	Other	
Investments Allocated for Mission Investments Investments Allocated for Mission Investments	vestments	
Program Administrative Investment Investment Total Program Administrative Investment In	vestment	Total
Salary and related costs \$1,837,669 \$ 781,417 \$ 154,702 \$ 107,264 \$2,881,052 \$1,116,003 \$ 708,590 \$ 591,235 \$	46,844	\$ 2,462,672
Consulting fees 587,310 27,113 36,027 3,722 654,172 204,090 51,397 5,277	9,567	270,331
Occupancy 230,308 97,932 19,388 13,443 361,071 129,462 82,200 68,586	5,434	285,682
Investment monitoring and advisory 179,581 76,362 15,118 10,482 281,543 72,795 - 86,416	156,695	315,906
Outsourced functions - 241,981 241,981 12,894 169,804 6,831	541	190,070
Market data 235,828 235,828 27,932 - 36,835	66,794	131,561
Travel, meetings, and conferences 187,307 33,634 6,659 4,617 232,217 148,136 26,167 21,833	1,730	197,866
Marketing and public relations 107,083 107,083 - 1,756 -	· -	1,756
Equipment expenses 40,975 17,424 3,449 2,392 64,240 16,898 21,141 8,952	709	47,700
Office expenses 42,827 12,909 2,259 1,566 59,561 24,551 18,265 13,007	1,031	56,854
Legal fees 7,395 15,932 19,485 - 42,812 13,809 31,598 7,314	580	53,301
Audit expenses 25,147 10,693 2,117 1,468 39,425 14,694 9,330 7,784	617	32,425
Insurance 14,192 6,035 1,195 828 22,250 7,858 4,989 4,163	330	17,340
Bank fees - 1,220 1,220 - 183 -	-	183
Depreciation and amortization 43,600 18,539 3,670 2,545 68,354 7,744 4,917 4,103	325	17,089
Custody fees 33,162 - 33,162 - 16,963	-	16,963
Asset management - 263,692 159,824 423,516 - 212,686	173,525	386,211
\$3,539,222 \$ 1,341,191 \$ 560,923 \$ 308,151 \$ 5,749,487 \$ 1,796,866 \$ 1,130,337 \$ 1,091,985 \$	464,722	\$ 4,483,910